

PRESBYTERY OF BLACKHAWK

COVENANT FOR TEMPORARY PASTORAL (AND INTERIM) RELATIONSHIPS

This form shall be used for all Temporary Supply (and Interim) Pastor relationships. This form shall not be used for Installed Pastors or Commissioned Pastors.

This covenant is between the Session of _____, Presbytery of Blackhawk, and Pastor _____. The term of the Covenant begins _____ and ends _____. The term may not exceed 1 year but may be renewed with approval of all parties.

Denomination of Membership: _____

If a PC(USA) pastor, Presbytery of Membership: _____

EXPECTATIONS AND RESPONSIBILITIES

This ministry will include (Check all fields pertaining to this position.)

___ Leading worship (in person and/or via recorded messages) each Sunday and for the following additional services _____

___ Moderating session and congregational meetings

___ Administering the sacrament of Holy Communion

___ Performing baptisms as approved by the Session

___ Pastoral calls to the ill, homebound, and other members

___ Officiating at weddings and funerals, as requested

___ Assist the church committees, boards, and session to carry out assigned tasks

___ Administrative duties

___ Exercise voice and vote in presbytery

___ Other: _____

___ Other: _____

The Session estimates that fulfilling these duties will require _____ hours per week/month.

COMPENSATION

1. Cash Salary (Per Month: \$_____) The term of the Covenant = \$_____

2. Housing (Per Month: \$_____) The term of the Covenant = \$_____

Total Effective Salary (Monthly: \$_____) Term of Covenant = \$_____

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OTHER COMPENSATION TERMS

- 1. SECA Supplement \$ _____
- 2. PC(USA) Board of Pensions medical coverage (or other health insurance) \$ _____
- 3. PC(USA) Board of Pensions retirement (or other pension plan) \$ _____
- 4. Healthcare Reimbursement Arrangement \$ _____
- 5. Additional Compensation or Allowances (please specify below) \$ _____

Vacation of four weeks including four Sundays, per year

Continuing education of 2 weeks, per year

REIMBURSEABLE EXPENSES (By Voucher)

- 1. Automobile expense (____ per mile) \$ _____
- 2. Business / professional expense \$ _____
- 3. Continuing education \$ _____

OTHER TERMS

It is agreed that this covenant may be terminated upon _____ days' written notice by the Temporary Supply (or Interim) Pastor, the Session, or the Presbytery. If terminated by the Presbytery or the Session prior to the end of the covenant period, compensation and benefits will continue for up to _____ days after the date of termination of ministry.

By signing below, the parties acknowledge that they have read and agree to the Ethical Boundaries Training Policy and the Covenant of Closure (Pastor Who Resigns, or Retires) Policy of the Presbytery of Blackhawk (all are found on the Presbytery's website under Resources/Bylaws & Policies, 4. Commission on Ministry Policies).

Date of Session Action: _____

Clerk of Session signature: _____ Date: _____

Pastor signature: _____ Date: _____

COM signature: _____ Date: _____