

WORSHIP MODEL OPTIONS MATRIX: Blackhawk Presbytery Pastoral Leadership Options Exploration Team (Revised May 27, 2020)

	Worship Leadership	Worship (How)	Sacraments	Building	Technology	Pastoral Care	Support Staff	Affiliation	Elders	Moderator	Financial Implications
Partnership (Multi-point / Yoked)	One Pastor (MWS or CP) serving more than one congregation	In person worship	Provided by Pastor	Each congregation has own building	Compatible with other congregation(s)	Pastor & per Session of individual congregations	As needed at each church, could be shared	PC(USA) and/or within Reformed tradition	Each congregation has own Session	Pastor	Negotiated sharing of costs
Hub	Lead Pastor (MWS or CP) overseeing team of Campus Leaders	In person worship led by a Campus Leader	Depends on configuration of churches. Must have presbytery approval	Each congregation has own building	Compatible with other congregations	Campus Leader & per Session of individual congregations	As needed at each church, could be shared	PC(USA) and/or within Reformed tradition	Shared Session: overarching team of Elders among all congregations	Lead Pastor	Negotiated sharing of costs
Gathering	One Pastor (MWS or CP) shared among congregations	Rotating buildings	Pastor	Each congregation has own building	As needed	Pastor & per Session of individual congregations	Shared among churches	PC(USA) and/or within Reformed tradition	Each congregation has own Elders, could combine Sessions	Pastor	Negotiated sharing of costs
Subscription	Worship lay leaders per Session appointment	In person worship	As appointed by presbytery	Congregation has own building	As needed	Per Session	As needed	PC(USA)	Congregation has own Session	Appointed by Presbytery	Subscription fee
Streaming	Worship led at host church and celebrated at campus locations	In person worship via host's live-stream Worship service	Officiated at host church, led locally by presbytery-approved Campus Leader	Each congregation has own building	Requires high level of technology for host & campus locations	Per Session	As needed at each church, could be shared	PC(USA) preferred, but could be with others within Reformed tradition	Each congregation has own Session	Appointed by Presbytery	Technology cost and subscription fee
Rotation	Rotating guest Worship Leader	In person worship	As appointed by presbytery	Congregation has own building	As needed	Per Session	As needed	Worship Leaders from PC(USA) or Reformed tradition	Congregation has own Session	Appointed by Presbytery	Honorarium
Destination	Guest Worship Leader	In person worship	As appointed by presbytery	Congregation has own building	As needed	Per Session	As needed	Worship Leaders from PC(USA) or Reformed tradition	Congregation has own Session	Appointed by Presbytery	Provision for housing and possible perks