

Blackhawk Presbytery
Position Description

Transformational Presbyter

Proposed November 2019

Position Type: Visionary/Pastoral/Administrative

Employment Category: Full-Time (five-year term, renewable through Personnel Committee's recommendation to the Presbytery in the fourth year)

Pay classification: Exempt

Position classification: Called

Compensation: Defined in terms of call

Reports to: Presbytery Council and Presbytery Assembly

Evaluated by: Presbytery through the Personnel Committee

Position Purpose:

- To provide spiritual leadership for the Presbytery.
- To provide churches a personal connection to the Presbytery.
- To provide pastors needed support.
- To provide staff support for the Commissions and Committees.

Personal Qualities:

- A prophetic voice, committed to the Gospel, who seeks creative solutions, leads into change, and serves as a passionate visionary.
- A priestly guide who prays with and for the Presbytery, is spiritually mature, is theologically grounded with Reformed understanding, and practices careful discernment and wise judgment.
- A pastoral presence who nurtures and builds relationships (with people, congregations, and communities) communicates effectively (listens well, seeks to understand others' perspectives, shares openly and honestly), and develops leadership potential in others.
- Minister of Word and Sacrament or Ruling Elder of the Presbyterian Church (U.S.A.) whose life and ministry reflects a relationship with Jesus Christ.
- Passion for effective and adaptive mid-council ministry.

Position Responsibilities:

Visioning

- Promote and nurture the Presbytery's vitality and vision of its life and mission.
- Assist churches in discovering their unique ministry in their local context.
- Assist pastors in discerning creative possibilities to minister in their call.

Pastoring

- Provide pastoral care, visitation and counseling for pastors and sessions especially in times of crisis.
- Pray for the congregations, pastors, and other church professionals and elected leadership of the Presbytery.
- Attend to his/her own spiritual life, professional development, and Sabbath rest.

Connections

- Affirm, encourage, and support the ministry of congregations, sessions, pastors, and other church professionals by:
 - providing counsel, advice, and wisdom,
 - encouraging and supporting networks of pastoral relationships to provide study, prayer and opportunities for sharing, and
 - seeking opportunities to enjoy a piece of pie and a cup of coffee with others.
- Encourage and promote communication within the Presbytery and between the Presbytery and other councils.
- Promote the implementation of the church's commitment to inclusiveness, diversity and unity.
- Work collegially with the Stated Clerk of the Presbytery.
- Coordinate with the broader ministries of the PC(USA) such as Presbyterian Disaster Assistance when a disaster occurs in the Presbytery.
- Provide for representation of the Presbytery in ecumenical relations.

Resourcing

- Provide for orientation and support of pastors new to the Presbytery.
- Provide for Interim/transitional pastors support and integration into the Presbytery.
- Work with COM regarding congregations in pastoral transition, providing names of qualified potential Interim/transitional pastors.
- Work with COM, as requested, in interventions in congregations.
- Provide staff support for Presbytery Council, Commissions, and Committees.
- Provide liaison support to the Permanent Judicial Commission.
- Interpret the decisions, policies, and mission of the Presbytery to congregations, councils, and the general public.
- Work within the structures of the Presbytery to interpret the mission and programs of the Presbyterian Church (U.S.A.) to the Presbytery.
- Function as head of staff and coordinate the work of Presbytery staff to promote and nurture the Presbytery's vision of its life and mission in coordination with the Personnel Committee.