

**Blackhawk Presbytery
2021 Terms of Call Report**

Church Name and Location: _____

Report 2021 Terms of Call for each Minister of Word and Sacrament or Commissioned Pastor.

Please complete and return by January 15, 2021 or as soon as approved at the annual congregational meeting.

	2021 Presbytery Minimum	Pastor/CP Name	Pastor/CP Name	Pastor/CP Name
<u>With Housing Allowance:</u>				
Effective Salary: (Cash Salary/Housing/Utilities)	\$39,502.00			
Medical**:	\$11,000.00			
Pension, Death & Disability*:	\$3,950.00			
SECA:	\$3,022.00			
<u>Reimbursables:</u>				
Professional Expenses:	\$3,900.00			
Study Leave:	\$1,500.00			
Health Reimbursement Arngmnt (6% of effective salary)	\$2,370.00			
TOTAL:	\$65,244.00			
<u>When Manse is Provided:</u>				
Cash Salary (1):	\$27,600.00			
Manse Value (2):	\$8,280.00			
Furnishing Allowance (3):	\$826.00			
Effective Salary (1+2+3):	\$36,706.00			
Utilities Paid by Church (4):	\$2,800.00			
Equivalent Salary (1+2+3+4)	\$39,506.00			
Medical**:	\$11,000.00			
Pension, Death & Disability*:	\$3,951.00			
SECA:	\$3,022.00			
<u>Reimbursables:</u>				
Professional Expenses:	\$3,900.00			
Study Leave:	\$1,500.00			
Health Reimbursement Arngmnt (6% of effective salary)	\$2,370.00			
TOTAL:	\$65,249.00			

*Pension, Death & Disability:
(10% of effective Salary)

**Medical:
(27% of effective Salary,
minimum of \$11,000)

Full Time: _____

Part Time: _____

% of Full Time: _____

Full Time: _____

Part Time: _____

% of Full Time: _____

Full Time: _____

Part Time: _____

% of Full Time: _____