

## BLACKHAWK PRESBYTERY PASTORAL CALL FORM

For Pastor, Co-Pastor, Associate Pastor, When a Manse is Provided

The First Presbyterian Church of \_\_\_\_\_ belonging to Blackhawk Presbytery, being well satisfied with your qualification for ministry and confident that we have been led to you by the Holy Spirit as one whose service will be profitable to the spiritual interests of our church and fruitful for the Kingdom of our Lord, earnestly and solemnly calls you,

Name

to undertake the office of

Solo Pastor

of this congregation, beginning October 1, 2020, promising you in the discharge of your duty all proper support encouragement and allegiance in the Lord.

That you may be free to devote full-time to the ministry of Word and Sacrament among us, we promise and obligate ourselves to pay you in regular monthly payments the following effective salary and following vouchered expenses (fill in those which are agreed to) in consideration that a manse is provided.

<b>Effective Salary</b>		<b>Reimbursable Expenses (by voucher)</b>	
Cash Salary	\$26,833	Automobile expense (___per mile)	\$_____
Fair Rental Value of Manse	\$8,050	Business/professional expenses	\$3,900
Furnishing Allowance	\$1,000	Continuing Education	\$1,500
<b>Effective Salary</b>	<b>\$35,707</b>	Medical Reimbursement (6% of salary)	\$2,262
Utilities Paid by Church	\$2,800	Other Allowances	\$_____
Deferred Compensation	\$_____	Moving Costs (up to)	\$_____
Other allowances	\$_____	<b>Total Reimbursable Expenses:</b>	<b>\$7,762</b>
<b>Equivalent Salary</b>	<b>\$38,507</b>		
SECA Supplement (7.65%)	\$2,945		
Reimbursable Expenses	\$7,762		
Medical Coverage	\$11,000		
Pension, Death & Disability	\$4,524		
<b>TOTAL TERMS OF CALL</b>	<b>\$64,783</b>		

Full medical, pension, disability, and death benefit coverage under the Board of Pensions.

Paid Vacation 4 weeks. Continuing Education 2 weeks

We further promise and obligate ourselves to review with you annually the adequacy of this compensation.

In the seventh year of service, the congregation will provide for a three-month Clergy Renewal Leave, continuing the salary and benefits for that period, and providing for pulpit supply in the pastor's absence.

We also promise to abide by all policies approved by Blackhawk Presbytery including Family Leave Policy, Sabbatical Leave Policy, and COM Minimum Terms of Call.

In testimony whereof we have subscribed our names this \_\_\_\_ day of \_\_\_\_, 2020\_\_.

\_\_\_\_\_  
\_\_\_\_\_

Having moderated the congregational meeting which extended this call for ministerial services, I do certify that the call has been made in all respect according to the presbytery policy and the Form of Government, and that the persons who signed the foregoing call were authorized to do so by vote of the congregation.

Vote of the congregation at the meeting was \_\_\_\_\_ in favor of the candidate and \_\_\_\_\_ opposed.

\_\_\_\_\_  
moderator of the meeting

### Certification of Call

#### A. Action by Presbytery of Call

1. The Presbytery of \_\_\_\_\_ has reviewed and approved this call.

Date of action \_\_\_\_\_ (Signed) \_\_\_\_\_ Stated Clerk or  
Authorized Signer

#### B. Action by the Minister's/Candidate's Presbytery

1. The Presbytery of \_\_\_\_\_ finds it expedient (not expedient) to release  
\_\_\_\_\_ to accept this call.

Date of action \_\_\_\_\_ (Signed) \_\_\_\_\_  
Stated Clerk or Authorized Signer

#### C. Acceptance of the Call

This is to certify that I have received and accepted the call.

Date of action \_\_\_\_\_ (Signed) \_\_\_\_\_ Minister

*Complete and sign four original copies. When all parties have signed, an original copy goes to*

- 1) the minister, 2) the calling church, 3) the presbytery of call and 4) the minister's presbytery of membership/care.*